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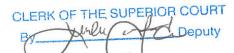
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Email: mcm@atalawgroup.com

Attorneys for Plaintiff ENVIRONMENTAL RESEARCH CENTER, INC.

7 ROGER CERDA (SBN 239027) ANGELA M. SPIVEY 8 ALSTON & BIRD LLP 9 One Atlantic Center 1201 W Peachtree Street, NE 10 Atlanta, GA 30309-1404 Ph: 404-881-7857 11 Email: angela.spivey@alston.com

Attorney for Defendant PUORI INC.

# SUPERIOR COURT OF THE STATE OF CALIFORNIA COUNTY OF ALAMEDA

ENVIRONMENTAL RESEARCH CENTER. INC., a non-profit California corporation,

Plaintiff,

ν.

PUORI INC., a Delaware corporation; PUORI ApS., a Danish private limited company; and DOES 1 - 25,

CASE NO. RG18924606

## STIPULATED CONSENT JUDGMENT

Health & Safety Code § 25249.5 et seg.

Action Filed: October 15, 2018 Trial Date: None set

#### INTRODUCTION 1.

1.1 On October 15, 2018, Plaintiff Environmental Research Center, Inc. ("ERC"), a non-profit corporation, as a private enforcer and in the public interest, initiated this action by filing a Complaint for Permanent Injunction, Civil Penalties and Other Relief (the "Complaint")

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pursuant to the provisions of California Health and Safety Code section 25249.5 et seq. 
("Proposition 65"), against PUORI INC. ("PUORI"), PUORI ApS and DOES 1-25. In this action, ERC alleges that a number of products manufactured, distributed, or sold by PUORI contain lead, a chemical listed under Proposition 65 as a carcinogen and reproductive toxin, and expose consumers to this chemical at a level requiring a Proposition 65 warning. These products (referred to hereinafter individually as a "Covered Product" or collectively as "Covered Products") are:

- Puori Greens G<sub>3</sub> Spinach Parsley Kale Lemon & Lime
- Puori Greens G<sub>3</sub> Spinach Parsley Kale Unflavored
- Puori CB<sub>3</sub> Pure Carbs
- 1.2 ERC and PUORI are hereinafter referred to individually as a "Party" or collectively as the "Parties."
- 1.3 ERC is a 501 (c)(3) California non-profit corporation dedicated to, among other causes, helping safeguard the public from health hazards by reducing the use and misuse of hazardous and toxic chemicals, facilitating a safe environment for consumers and employees, and encouraging corporate responsibility.
- 1.4 For purposes of this Consent Judgment, the Parties agree that each defendant is a business entity each of which has employed ten or more persons at all times relevant to this action, and qualifies as a "person in the course of doing business" within the meaning of Proposition 65.
  PUORI manufactures, distributes, and/or sells the Covered Products.
- 1.5 The Complaint is based on allegations contained in ERC's Notice of Violation dated July 5, 2018 that was served on the California Attorney General, other public enforcers, and PUORI ("Notice"). A true and correct copy of the 60-Day Notice dated July 5, 2018 is attached hereto as Exhibit A and is incorporated herein by reference. More than 60 days have passed since the Notice was served on the Attorney General, public enforcers, and PUORI and no designated governmental entity has filed a complaint against PUORI with regard to the Covered Products or the alleged violations.
  - 1.6 ERC's Notice and Complaint allege that use of the Covered Products exposes

 persons in California to lead without first providing clear and reasonable warnings in violation of California Health and Safety Code section 25249.6.

- 1.7 PUORI denies all material, factual and legal allegations contained in the Notice and Complaint and maintains that all of the products it sold or distributed for sale in California, including the Covered Products, have been in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission by PUORI of any fact, finding, conclusion of law, issue of law, or violation of law. The Greens G<sub>3</sub> Covered Products were initially launched to market in January 2017 and discontinued nationwide in March 2018. The CB<sub>3</sub> Pure Carbs Covered Product was initially launched to market in June 2017 and discontinued nationwide in July 2018. All of the Covered Products have been discontinued nationwide; none are available for sale in California. This section shall not, however, dimisish or otherwise affect PUORI's obligations, responsibilities, and duties under this Consent Judgment.
- 1.8 The Parties have entered into this Consent Judgment in order to settle, compromise, and resolve disputed claims and thus avoid prolonged and costly litigation.

  Nothing in this Consent Judgment nor compliance with this Consent Judgment shall constitute or be construed as an admission by any of the Parties or by any of their respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, franchisees, licensees, customers, suppliers, distributors, wholesalers, or retailers of any fact, issue of law, or violation of law.
- 1.9 Except as expressly set forth herein, nothing in this Consent Judgment shall prejudice, waive, or impair any right, remedy, argument, or defense the Parties may have in any current or future legal proceeding unrelated to these proceedings.
- 1.10 The Effective Date of this Consent Judgment is the date on which it is entered as a Judgment by this Court.

#### 2. JURISDICTION AND VENUE

For purposes of this Consent Judgment only, including any further court action that may become necessary to enforce this Consent Judgment, the Parties stipulate that this Court has

subject matter jurisdiction over the allegations of violations contained in the Complaint, personal jurisdiction over PUORI as to the acts alleged in the Complaint, that venue is proper in Alameda County, and that this Court has jurisdiction to enter this Consent Judgment as a full and final resolution of all claims up through and including the Effective Date which were or could have been asserted in this action based on the facts alleged in the Notice and Complaint.

# 3. INJUNCTIVE RELIEF, REFORMULATION, TESTING AND WARNINGS

- 3.1 Beginning on the Effective Date, PUORI shall be permanently enjoined from manufacturing for sale in the State of California, "Distributing into the State of California," or directly selling in the State of California, any Covered Products which expose a person to a "Daily Lead Exposure Level" of more than 0.5 micrograms of lead per day unless it meets the warning requirements under Section 3.2.
- 3.1.1 As used in this Consent Judgment, the term "Distributing into the State of California" shall mean to directly ship a Covered Product into California for sale in California or to sell a Covered Product to a distributor that PUORI knows or has reason to know will sell the Covered Product in California.
- 3.1.2 For purposes of this Consent Judgment, the "Daily Lead Exposure Level" shall be measured in micrograms, and shall be calculated using the following formula: micrograms of lead per gram of product, multiplied by grams of product per serving of the product (using the largest serving size appearing on the product label), multiplied by servings of the product per day (using the largest number of recommended daily servings appearing on the label), which equals micrograms of lead exposure per day. If the label contains no recommended daily servings, then the number of recommended daily servings shall be one.

### 3.2 Clear and Reasonable Warnings

If PUORI relaunches the Covered Products to market <u>and</u> is required to provide a warning pursuant to Section 3.1, the following warning must be utilized ("Warning"):

WARNING: Consuming this product can expose you to chemicals including lead which is [are] known to the State of California to cause [cancer and] birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov/food.

PUORI shall use the phrase "cancer and" in the Warning if PUORI has reason to believe that the

 "Daily Lead Exposure Level" is greater than 15 micrograms of lead as determined pursuant to the quality control methodology set forth in Section 3.4 or if PUORI has reason to believe that another Proposition 65 chemical is present which may require a cancer warning.

The Warning shall be securely affixed to or printed upon the container or label of each Covered Product. If the Warning is provided on the label, it must be set off from other surrounding information and enclosed in a box. In addition, for any Covered Product sold over the internet, the Warning shall appear on the checkout page when a California delivery address is indicated for any purchase of any Covered Product. An asterisk or other identifying method must be utilized to identify which products on the checkout page are subject to the Warning. In no event shall any internet or website Warning be contained in or made through a link.

The Warning shall be at least the same size as the largest of any other health or safety warnings also appearing on its website or on the label or container of PUORI's product packaging and the word "WARNING" shall be in all capital letters and in bold print. No statements intended to or likely to have the effect of diminishing the impact of, or reducing the clarity of, the Warning on the average lay person shall accompany the Warning. Further, no statements may accompany the Warning that state or imply that the source of the listed chemical has an impact on or results in a less harmful effect of the listed chemical.

PUORI must display the above Warning with such conspicuousness, as compared with other words, statements or designs on the label or container, or on its website, if applicable, to render the Warning likely to be read and understood by an ordinary individual under customary conditions of purchase or use of the product.

#### 3.3 Reformulated Covered Products

A Reformulated Covered Product is a Covered Product for which the "Daily Lead Exposure Level" is no greater than 0.5 micrograms of lead per day as determined by the quality control methodology described in Section 3.4.

#### 3.4 Testing and Quality Control Methodology

3.4.1 Should PUORI re-launch the Covered Products to market within five years of the Effective Date, beginning immediately upon such re-launch or one year after the

Effective Date, whichever is later, PUORI shall arrange for lead testing of the Covered Products at least once a year for five consecutive years following the Effective Date (the "Five-Year Testing Period") by arranging for testing of five randomly selected samples of each of the Covered Products, in the form intended for sale to the end-user, which PUORI intends to sell or is manufacturing for sale in California, directly selling to a consumer in California or "Distributing into the State of California." If tests conducted pursuant to this Section demonstrate that no Warning is required for a Covered Product during each of five consecutive years following the Effective Date, then the testing requirements of this Section will no longer be required as to that Covered Product. However, if, for any Covered Product re-launched during the five-year testing period, PUORI changes ingredient suppliers for such Covered Product and/or reformulates such Covered Product, PUORI shall test that Covered Product annually for four (4) consecutive years after such change is made, but in no event shall Puori be required to conduct such testing after the expiration of the Five-Year Testing Period.

- 3.4.2 For purposes of measuring the "Daily Lead Exposure Level," the highest lead detection result of the five (5) randomly selected samples of the Covered Products will be controlling.
- 3.4.3 All testing pursuant to this Consent Judgment shall be performed using a laboratory method that complies with the performance and quality control factors appropriate for the method used, including limit of detection, qualification, accuracy, and precision that meets the following criteria: Inductively Coupled Plasma-Mass Spectrometry ("ICP-MS") achieving a limit of quantification of less than or equal to 0.010 mg/kg.
- 3.4.4 All testing pursuant to this Consent Judgment shall be performed by an independent third party laboratory certified by the California Environmental Laboratory Accreditation Program or an independent third-party laboratory that is registered with the United States Food & Drug Administration.
- 3.4.5 Nothing in this Consent Judgment shall limit PUORI's ability to conduct, or require that others conduct, additional testing of the Covered Products, including the raw materials used in their manufacture.

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3.4.6 Should PUORI re-launch Covered Products to market within five years of the Effective Date, within thirty (30) days of ERC's written request, PUORI shall deliver lab reports obtained pursuant to Section 3.4 to ERC. PUORI shall retain all test results and documentation for a period of five years from the date of each test.

#### 4. SETTLEMENT PAYMENT

- 4.1 In full satisfaction of all potential civil penalties, additional settlement payments, attorney's fees, and costs, PUORI shall make a total payment of \$75,000 ("Total Settlement Amount") to ERC within 20 days of the Effective Date ("Due Date"). PUORI shall make this payment by wire transfer to ERC's account, for which ERC will give PUORI the necessary account information. The Total Settlement Amount shall be apportioned as follows:
- 4.2 \$22,480.36 shall be considered a civil penalty pursuant to California Health and Safety Code section 25249.7(b)(1). ERC shall remit 75% (\$16,860,27) of the civil penalty to the Office of Environmental Health Hazard Assessment ("OEHHA") for deposit in the Safe Drinking Water and Toxic Enforcement Fund in accordance with California Health and Safety Code section 25249.12(c). ERC will retain the remaining 25% (\$5,620.09) of the civil penalty.
- 4.3 \$3,495.46 shall be distributed to ERC as reimbursement to ERC for reasonable costs incurred in bringing this action.
- 4.4 \$16,860.25 shall be distributed to ERC as an Additional Settlement Payment ("ASP"), pursuant to California Code of Regulations, title 11, sections 3203, subdivision (d) and 3204. ERC will utilize the ASP for activities that address the same public harm as allegedly caused by PUORI in this matter. These activities are detailed below and support ERC's overarching goal of reducing and/or eliminating hazardous and toxic chemicals in dietary supplement products in California. ERC's activities have had, and will continue to have, a direct and primary effect within the State of California because California consumers will be benefitted by the reduction and/or elimination of exposure to lead in dietary supplements and/or by providing clear and reasonable warnings to California consumers prior to ingestion of the products.

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Based on a review of past years' actual budgets, ERC is providing the following list of activities ERC engages in to protect California consumers through Proposition 65 citizen enforcement, along with a breakdown of how ASP funds will be utilized to facilitate those activities: (1) ENFORCEMENT (65-80%): obtaining, shipping, analyzing, and testing dietary supplement products that may contain lead and are sold to California consumers. This work includes continued monitoring and enforcement of past consent judgments and settlements to ensure companies are in compliance with their obligations thereunder, with a specific focus on those judgments and settlements concerning lead. This work also includes investigation of new companies that ERC does not obtain any recovery through settlement or judgment; (2) VOLUNTARY COMPLIANCE PROGRAM (10-20%): maintaining ERC's Voluntary Compliance Program by acquiring products from companies, developing and maintaining a case file, testing products from these companies, providing the test results and supporting documentation to the companies, and offering guidance in warning or implementing a selftesting program for lead in dietary supplement products; and (3) "GOT LEAD" PROGRAM (up to 5%): maintaining ERC's "Got Lead?" Program which reduces the numbers of contaminated products that reach California consumers by providing access to free testing for lead in dietary supplement products (Products submitted to the program are screened for ingredients which are suspected to be contaminated, and then may be purchased by ERC, catalogued, sent to a qualified laboratory for testing, and the results shared with the consumer that submitted the product).

ERC shall be fully accountable in that it will maintain adequate records to document and will be able to demonstrate how the ASP funds will be spent and can assure that the funds are being spent only for the proper, designated purposes described in this Consent Judgment. ERC shall provide the Attorney General, within thirty days of any request, copies of documentation demonstrating how such funds have been spent.

4.5 \$13,545.00 shall be distributed to Aqua Terra Aeris Law Group as reimbursement of ERC's attorney's fees, while \$18,618.93 shall be distributed to ERC for its

in-house legal fees. Except as explicitly provided herein, each Party shall bear its own fees and costs.

4.6 In the event that PUORI fails to remit the Total Settlement Amount owed under Section 4 of this Consent Judgment on or before the Due Date, PUORI shall be deemed to be in material breach of its obligations under this Consent Judgment. ERC shall provide written notice of the delinquency to PUORI via electronic mail. If PUORI fails to deliver the Total Settlement Amount within five (5) days from the written notice, the Total Settlement Amount shall accrue interest at the statutory judgment interest rate provided in the California Code of Civil Procedure section 685.010. Additionally, PUORI agrees to pay ERC's reasonable attorney's fees and costs for any efforts to collect the payment due under this Consent Judgment.

#### 5. MODIFICATION OF CONSENT JUDGMENT

- 5.1 This Consent Judgment may be modified only as to injunctive terms (i) by written stipulation of the Parties and upon entry by the Court of a modified consent judgment or (ii) by motion of either Party pursuant to Section 5.3 or 5.4 and upon entry by the Court of a modified consent judgment.
- PUORI must provide written notice to ERC of its intent ("Notice of Intent"). If ERC seeks to meet and confer regarding the proposed modification in the Notice of Intent, then ERC must provide written notice to PUORI within thirty (30) days of receiving the Notice of Intent. If ERC notifies PUORI in a timely manner of ERC's intent to meet and confer, then the Parties shall meet and confer in good faith as required in this Section. The Parties shall meet in person or via telephone within thirty (30) days of ERC's notification of its intent to meet and confer. Within thirty (30) days of such meeting, if ERC disputes the proposed modification, ERC shall provide to PUORI a written basis for its position. The Parties shall continue to meet and confer for an additional thirty (30) days in an effort to resolve any remaining disputes. Should it become necessary, the Parties may agree in writing to different deadlines for the meet-and-confer period.

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5.3 In the event that PUORI initiates or otherwise requests a modification under Section 5.1, and the meet and confer process leads to a joint motion or application for a modification of the Consent Judgment, PUORI shall reimburse ERC its costs and reasonable attorney's fees for the time spent in the meet-and-confer process and filing and arguing the motion or application.

5.4 Where the meet-and-confer process does not lead to a joint motion or application in support of a modification of the Consent Judgment, then either Party may seek judicial relief on its own. In any such contested court proceeding, ERC may seek costs and any attorney's fees incurred in opposing the motion pursuant to California Code of Civil Procedure section 1021.5.

# 6. RETENTION OF JURISDICTION, ENFORCEMENT OF CONSENT JUDGMENT

- 6.1 This Court shall retain jurisdiction of this matter to enforce, modify, or terminate this Consent Judgment.
- 6.2 If ERC alleges that any Covered Product fails to qualify as a Reformulated Covered Product (for which ERC alleges that no Warning has been provided), then ERC shall inform PUORI in a reasonably prompt manner of its test results, including information sufficient to permit PUORI to identify the Covered Products at issue. PUORI shall, within thirty (30) days following such notice, provide ERC with testing information, from an independent third-party laboratory meeting the requirements of Sections 3.4.3 and 3.4.4, demonstrating PUORI's compliance with the Consent Judgment. The Parties shall first attempt to resolve the matter prior to ERC taking any further legal action.

#### 7. APPLICATION OF CONSENT JUDGMENT

This Consent Judgment may apply to, be binding upon, and benefit the Parties and their respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, franchisees, licensees, customers (excluding private labelers), distributors, wholesalers, retailers, predecessors, successors, and assigns. This Consent Judgment shall have no application to any Covered Product which is distributed or sold exclusively outside the State of

 California and which is not used by California consumers,

## 8. BINDING EFFECT, CLAIMS COVERED AND RELEASED

- 8.1 This Consent Judgment is a full, final, and binding resolution between ERC, on behalf of itself and in the public interest, and PUORI and its respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, suppliers, franchisees, licensees, customers (not including private label customers of PUORI), distributors, wholesalers, retailers, and all other upstream and downstream entities in the distribution chain of any Covered Product, and the predecessors, successors, and assigns of any of them (collectively, "Released Parties"). ERC, on behalf of itself and in the public interest, hereby fully releases and discharges the Released Parties from any and all claims, actions, causes of action, suits, demands, liabilities, damages, penalties, fees, costs, and expenses asserted, or that could have been asserted from the handling, use, or consumption of the Covered Products, as to any alleged violation of Proposition 65 or its implementing regulations arising from the failure to provide Proposition 65 warnings on the Covered Products regarding lead up to and including the Effective Date.
- 8.2 ERC on its own behalf only, and PUORI on its own behalf only, further waive and release any and all claims they may have against each other for all actions or statements made or undertaken in the course of seeking or opposing enforcement of Proposition 65 in connection with the Notice and Complaint up through and including the Effective Date, provided, however, that nothing in Section 8 shall affect or limit any Party's right to seek to enforce the terms of this Consent Judgment.
- 8.3 It is possible that other claims not known to the Parties, arising out of the facts alleged in the Notice and Complaint, and relating to the Covered Products, will develop or be discovered. ERC on behalf of itself only, and PUORI on behalf of itself only, acknowledge that this Consent Judgment is expressly intended to cover and include all such claims up through and including the Effective Date, including all rights of action therefore. ERC and PUORI acknowledge that the claims released in Sections 8.1 and 8.2 above may include

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3	With a copy to:  MATTHEW C. MACLEAR
4	ANTHONY M. BARNES
5	AQUA TERRA AERIS LAW GROUP 490 43 <sup>rd</sup> Street
6	Suite 108
7	Email: mcm@atalawgroup.com
8	PUORI INC. and PUORI Aps.
9	Oliver Amdrup 48105 Warms Springs Blvd. 700 Lark Spur Landing Circle Premont, CA. 94539 Suite 199 oliver@puori.com
11	oliver@puori.com  Lakespar, CA 94939  Lakespar, CA 94939
12	With a copy to: Lakespar, CA 99939  ANGELA M. SPIVEY
13	ALSTON & BIRD LLP
14	One Atlantic Center 1201 W Peachtree Street, NE
15	Atlanta, GA 30309-1404 Ph: 404-881-7857
16	Email: angela.spivey@alston.com
17	12. COURT APPROVAL
18	12.1 Upon execution of this Consent Judgment by the Parties, ERC shall notice a
19	Motion for Court Approval. The Parties shall use their best efforts to support entry of this
20	Consent Judgment.
21	12.2 If the California Attorney General objects to any term in this Consent Judgment,
22	the Parties shall use their best efforts to resolve the concern in a timely manner, and if possible
23	prior to the hearing on the motion.
24	12.3 If this Stipulated Consent Judgment is not approved by the Court, it shall be
25	void and have no force or effect.
26	13. EXECUTION AND COUNTERPARTS
27	This Consent Judgment may be executed in counterparts, which taken together shall be
28	deemed to constitute one document. A facsimile or .pdf signature shall be construed to be as valid
	Page 13 of 16 STIPULATED CONSENT JUDGMENT Case No. RG18924600

as the original signature.

#### 14. DRAFTING

The terms of this Consent Judgment have been reviewed by the respective counsel for each Party prior to its signing, and each Party has had an opportunity to fully discuss the terms and conditions with legal counsel. The Parties agree that, in any subsequent interpretation and construction of this Consent Judgment, no inference, assumption, or presumption shall be drawn, and no provision of this Consent Judgment shall be construed against any Party, based on the fact that one of the Parties and/or one of the Parties' legal counsel prepared and/or drafted all or any portion of the Consent Judgment. It is conclusively presumed that all of the Parties participated equally in the preparation and drafting of this Consent Judgment.

# 15. GOOD FAITH ATTEMPT TO RESOLVE DISPUTES

If a dispute arises with respect to either Party's compliance with the terms of this Consent Judgment entered by the Court, the Parties shall meet and confer in person, by telephone, and/or in writing and endeavor to resolve the dispute in an amicable manner. No action or motion may be filed in the absence of such a good faith attempt to resolve the dispute beforehand.

#### 16. ENFORCEMENT

ERC may, by motion or order to show cause before the Superior Court of Alameda County, enforce the terms and conditions contained in this Consent Judgment. In any action brought by ERC to enforce this Consent Judgment, ERC may seek whatever fines, costs, penalties, or remedies as are provided by law for failure to comply with the Consent Judgment. To the extent the failure to comply with the Consent Judgment constitutes a violation of Proposition 65 or other laws, ERC shall not be limited to enforcement of this Consent Judgment, but may seek in another action whatever fines, costs, penalties, or remedies as are provided by law for failure to comply with Proposition 65 or other laws.

#### 17. ENTIRE AGREEMENT, AUTHORIZATION

17.1 This Consent Judgment contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter herein, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No

STIPULATED CONSENT JUDGMENT

Case No. RG18924606

1	Dated: November 27, 2018 AQUA TERRA AERIS LAW GROUP
2	
3	By:
4	Matthew C. Maclear Anthony M. Barnes
5	Attorneys for Plaintiff Environmental Research Center, Inc.
6	
7	Dated: 28 MOV., 2018 ALSTON& BIRD LLP
8	Lomb.
9	By: Myla // hivey Roger Cerda
10	Angela M. Spivey Attorneys for Defendant Puori Inc.
11	Automojs for Defendant I don inc.
12	ORDER AND JUDGMENT
13	Based upon the Parties' Stipulation, and good cause appearing, this Consent Judgment is
14	approved and Judgment is hereby entered according to its terms.
15	IT IS SO ORDERED, ADJUDGED AND DECREED.
16	b OA
17	Dated: 226, 2018
18	Judge of the Superior Court
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	Page 16 of 16
	STIPULATED CONSENT JUDGMENT Case No. RG18924606

# SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA

Case Number: RG18924606

Case name: Environmental Research Center, Inc. v. Puori, Inc.

#### CLERK'S CERTIFICATE OF SERVICE

I certify that I am not a party to this cause and that a true and correct copy of this Order was emailed to the addresses shown on at the bottom of this document.

Dated: February 27, 2019

<u>Jhalisa A. Castaneda</u> Courtroom Clerk, Dept. 23

Matthew C. Maclear Anthony M. Barnes Aqua Terra Aeris Law Group 490 43<sup>rd</sup> Street, Suite 108 Oakland, CA 94609 Anthony M. Barnes amb@atalawgroup.com

Roger Cerda Angela M. Spivey Alston & Bird LLP One Atlantic Center 1201 W. Peachtree Street, NE Atlanta, GA 30309 Angela M. Spivey angela.spivey@alston.com